European Research Area Roadmap 2015-2020

ERA Roadmap : origins & process

- **Greek Presidency** : February Council conclusions on ERA Progress Report
    - Recognises the crucial role of the Member States in further strengthening the ERA
    - Invites the Member States to develop by mid-2015 an ERA roadmap at European level
    - The Roadmap has the objective to provide a shared understanding of the strategic objectives over the next few years and a set of tools and best practices to support the Member States in implementing ERA

    - **ERAC** : responsible for preparing the ERA Roadmap, in consultation with national administrations, stakeholders and support from the Commission. Adoption of the ERA Roadmap : 16/04/2015

    - **Latvian Presidency** : May Council conclusions : endorsement of the ERA Roadmap and need for further implemantation at national level via national action planbs

ERA Roadmap : Content

- Covers all the 5 ERA Priorities and subgroups + international cooperation
    - ✓ 1. Effective national research systems
    - ✓ 2(a) Jointly Addressing Grand Challenges
    - ✓ 2(b) Make optimal use of public investments in Research Infrastructures
    - ✓ 3. An Open Labour Market for Researchers
    - ✓ 4. Gender Equality and Gender Mainstreaming in Research
    - ✓ 5. Optimal Circulation and Transfer of Scientific Knowledge, divided in (a) Knowledge Transfer and (b) Open access to scientific publications
    - ✓ 6. International Cooperation

- Annexes :
    - ✓ Key documents on ERA
    - ✓ Good practices exemples

ERA Roadmap : Example "Open labour market for researchers

- High level objective
  - ✓ open and excellence-driven ERA where highly skilled and qualified people can move seamlessly across borders, sectors and disciplines and which provides attractive research career conditions.

- Top action priority identified by Member States
  - ✓ Use of open, transparent and merit based recruitment practices

- Actions to promote this (non-exhaustive)
  - ✓ At national level :
    - ✓ better use of C&C principles by RPOs, support through national funding schemes
    - ✓ Remove legal barriers and define new structures and approaches to researcher career development
  - ✓ At EU level:
    - ✓ Up-take of C&C in Horizon 2020
    - ✓ Strenghtened role of Euraxess in supporting OTMR practices

ERA Roadmap : Next steps IMPLEMENTATION!

- **Political Mandate**
  - ✓ ERA Roadmap to be implemented nationally through relevant ERA action plans or strategies
  - ✓ Deadline for adoption of national action plans : mid-2016
  - ✓ Take stock: Ministerial Conference in June 2016

- **Process & structure** of national action plans
  - ✓ Format of national action plans depends on national political context and research systems : For each ERA priority it is important to identify what the **baseline** situation is, fix **objectives** (targets) and identify relevant tools and **instruments** to deliver. Timeframe & Monitoring mecanism are important!
  - ✓ To be developped in full consultation with stakeholders
  - ✓ Support by the Commission
  - • **Next steps:**
    - ✓ ERAC Plenary meeting 7-8/07 : first discussion on how to prepare & structure national action plans
    - ✓ Dedicated workshop prior to the next ERAC meeting in November
    - ✓ By end 2015 : ERAC to develop appropriate indicators for the ERA Roadmap

Research and Innovation

Thank you for your attention

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